



queanbeyan | physiotherapy

r e s t o r e t h e b a l a n c e

New Graduate
physiotherapy prospectus



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our investment in you!

1

What we offer!

We have the ability to get you to the level you need
and the level you want!

- Primary objective is learning
- No pressure to build a caseload for 6-12 months
- Time to ramp up rather than step into a busy caseload
- Ample opportunity to shadow
- Exposure to a variety of clinical presentations and to a variety of different therapists
- Develop skills and confidence in private practice
- Plug any gaps in training that you are aware of and those you aren't
- Opportunity to choose your desired career pathway
- Feel part of a high performing team but more importantly a supportive, caring friendly team

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your investment in us!

What we need!

- New team member to build on existing team
- Potential for small group exercise classes including Clinical Pilates, Onero™ Programme, GLA:D®



queanbeyan **physiotherapy**
restore the balance

features & benefits

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- 3 experienced physiotherapists including Titled Sports and Exercise Physiotherapist, to learn from offering varying treatment styles and areas of clinical interest
- Unlimited Professional Development budget (relevant to clinical and personal growth and desired clinical pathway)
- Exposure to industry leading training systems and mentors
- Formal career pathway for clinicians
- Higher hourly rate above NSW Health Service Health Professionals (State) Award 2022 including potential for bonus structure based on performance
- A 2 year initial contract - we want you to commit
- Weekly mentoring sessions and allocated time for face to face and online learning opportunities
- Regular team building and social activities

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career pathway

If there is a clearly defined career pathway there is less risk of "burnout" and greater opportunity to have a fulfilling balanced career for life. Our Career Pathway is available to physiotherapists who have completed 2 years of fulltime employment and who have demonstrated exemplary performance and commitment to the team and the values of Queanbeyan Physiotherapy.

• Clinician | 2 years

- Mastering your craft
- Skill building
- Developing your reputation for high performance
- Growing as a clinician and shaping your future career aspirations
- Becoming a valued team member

then you can decide where you wish to take your career:

Leadership

- Senior clinician
- Managing people
- Mentoring new team members
- Delivering improved services
- Marketing, generating new business

Lifestyle

- More travel, leave, RDOs, choice of hours or other features to embrace lifestyle

High Income

- If needs or aspirations require higher income develop plans to increase income through increased hours, reduced appointment times, value adding

Clinical Excellence

- Masters / Titling or Specialisation.
- QPC supporting further studies in either a Masters, Titling or Specialisation programme either part or fully funded
- Will require a period of ongoing commitment to the clinic

leadership

lifestyle

high
income

clinical
excellence

• 3-4 years | Profit Sharing

• 5 years | Equity / Ownership

our clinic background

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Queanbeyan Physiotherapy Centre has been established in Queanbeyan since 1985 and has firmly established a reputation for **clinical excellence** and compassionate care of its clients. We are a multi-skilled team of fully qualified professionals including a Sports Physiotherapist and boasting one of the most experienced teams in the region.

Our philosophy is simple... "**Restore the Balance**"... the **balance** in your patients' lives but also in your life as you carve your future career in physiotherapy.

This is a progressive practice with a varied caseload from acute post surgical, sporting and workplace injuries. We provide high quality **patient centered** care with an emphasis on manual and exercise therapy and we offer individual and group based treatment in a fully equipped Pilates gym along side traditional weight and strength building apparatus.

Practice owner and Sports Physiotherapist Jane Grey is an incredibly experienced and well qualified practitioner who can provide high level **mentorship** for both physiotherapy skills and career progression. In addition to developing a solid local client base in Canberra and surrounds she has worked with elite and high performance athletes and has had **international experience** working with professional dancers, singers and actors in London's West End. She is a certified DMA Clinical Pilates Practitioner and is qualified in the Onero™ Osteoporosis Programme, giving you a unique opportunity to observe and learn about this form of Physiotherapy in the clinical setting.

For you, this means Jane can provide insights into everyday care to people of all ages as well as precise knowledge within high level sports performance. This is a **unique opportunity** to get a broad range of experience within Physiotherapy as well as deepening your understanding of how patient needs and approaches differ based on their circumstances.

Our **values** of integrity, accountability, compassion and a continual search for knowledge frame our clinical practice. Queanbeyan Physiotherapy offers a **fun, flexible** work environment where team members have a role in shaping their career and determining how the practice runs.

If this is your vision, the mentorship and learnings from working alongside Jane and her team will be **priceless** for you.

our vision

Empower all to live an active and vibrant life

our mission

To be your trusted partner to restore and enhance your well being to live life to the fullest.

our purpose

To unlock your full potential and regain control of your physical health.

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How to apply

check our
vacancies



Scan This Code



To apply for a graduate position please complete the following:

- DISC Profile: <https://www.tonyrobbins.com/disc/>
- Tendency Quiz: <https://gretchenrubin.com/quiz/the-four-tendencies-quiz/>
- Email Jane at info@queanbeyanphysio.com.au with "I want to work at Queanbeyan Physiotherapy" in the subject line
- Attach results of the DISC and Tendency Quiz
- Attach your resume and cover letter

contact us

Queanbeyan Physiotherapy
276 Crawford St, Queanbeyan, NSW 2620

ph: (02) 6297 1005
email: info@queanbeyanphysio.com.au



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<https://www.facebook.com/QueanbeyanPhysiotherapy>